## 18 Months Work Plan (January 2007 - June 2008)

Canada Description of the state of the state

Country: Ethiopia

UNDAF Theme: "Good Governance"

Expected UNDAF outcome(s): Contribute to the achievement of millennium Declaration principles through enhanced democratic empowerment and participation at grassroots level through justice sector reform, civil service and civil society capacity Building and promotion of decentralization at all levels, including upholding of human right principles, transparency and accountability.

Program Period: 2007-2011 Program Component: Support to PSCB Program S Estimated 18 months Budget: **Output Title:** Strengthen the Capacity of Justice Sector, Civil Service Reform & Government Contribution: Decentralization Programme Project ID (Atlas Code): 00046986 (JLSRI), UNDP Contribution: 1,895,000.00(USD) 00046706 (CSRP) & 00046999 (Decentralization) Duration: January, 2007-June, 2008 (18 months **Implementing Partners:** Agreed by MoFED: \_ Agreed by Federal Implementar Wekonnen Manyazewal State Minister 8 APR 2007 Ministry of Federal Affairs: Minister of State Ministry of Capacity Building CSRP Bezabih Gebreves Beyene Civil Service Reform Program, Direct Justice and Legal System Research in Agreed by UNDP: Agreed by Regional Implementing Partners Region BoFED Afar Somali Benishangul Gumuz Gambella:

## WORK PLAN FOR THE UNDP COMPONENT OF THE CSRP UNDER CPAP FOR THE PERIOD JANUARY 2007-JUNE 2008

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1 400 00	74200	Learning c	RCSRP-O	500 F	300	300	300		1.6 Publish Quarterly News letter	·1=
0,000.00		c c	_							7
7 830 00	72300	Learning c.	RCSRP-O L					5830	1.5 Establish information desks at all	
11,000.00										
12 000 00	63400	Learning c.	RCSRP-O					12000	1.4 Conduct orientation workshops on general	
									packages: BTT, STM, FTMS.	•1
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2.249.72	63400	Learning c.	RCSRP-O	250	725.7		500	1000	exports of the regional Other and	
					2000		T		3 Train management members and	
									and Kebele level based on identified needs	
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6 220 40	63400	earning c	RCSRP-O		2332		2000	2000	1.2 Conduct continous training for Middle	State
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							1000	· · · · · · · · · · · · · · · · · · ·		mbenisnangui
									at Hegional, Wereda, and	In Renishand
								W.		Development
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						51			,	
									for elected leaders and top managers	of the
20,000.00	0000									institutionalization
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										nened
										1. Civil Service
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udget	Planned Budget					i ime Frame			Dianned Activities	Expected Outputs
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2. Civil Service Strengthened through	1.1 Conduct continuous Training on LDP	5300	0	4000		5700	RCS		2	1
institutionalization of the	for elected leaders and top and middle	et i		1000		0700	HCSHF-O	Learning c.	63400	15,000.00
Leadership										
Development										
Program (LDP) In Gambella	managers at Regional,Wereda and Kebele									
(D	1.2 Conduct various training on Result	2500	<u> </u>	9500						
	Oriented Performance Management			1000			10011-0	Learning c.	63400	5,000.00
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	1.3 Conduct various training on Business	2500	2500				RCSRP-O	Learning c.	63400	5 000 00
-1										0,000.00
Γ -	Plan Management (SPM)	500	1000		4000		RCSRP-O	Learning c.	63400	5,500.00
	1.5 Conduct orientation workshops on general	5000					ROSEP-O	Carning	63400	7 000
								realling c.	03400	5,000.00
	1.6 Co-ordinate the overall management of the			300	668	300	RCSRP-O	Misc.	74500	1 268 00
<u>-1</u>	1.7 Conduct M&E									
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3. Civil Service										39,768.00
Strengthened				2						And the section of th
THE PERSON NAMED IN	1.1 Conduct continuous Training on LDP	20000		14000	What is	12000	RCSRP-O	Learning c.	63400	46 000 00
of the	for elected leaders and top managers									10,000.00
Leadership Development										
Program (LDP)	in place at Regional, Wereda, and									
In Afar				SHIPS						
Regional State 1.	1.2 Conduct continous training for Middle		10065	SIA Green	10000		DC6BB O			
	level managers at Regional, Wereda	1			10000		nconr-0	Learning c.	63400	20,065.00
	and Kehele level based on identified and	+								

199,054.88										
3,000.00	71600	Travel	BOO HCSHP-O	1000	000	000	000	000		SUB-TOTAL
				200	200	600		800	1.7 Conduct M&E	
3,000.00	/4500	IVIISC.	nconr-0	000	000	000	T		program implementation	
			OCCUPACION OF		600	600	600	600	1.6 Co-ordinate the overall management of the	
11,054.88	00400	Leaning C.	1						objectives and policies of the CSRP and outputs	
	63400	Carning	RCSRP-O					11054	1.5 Conduct orientation workshops on general	
4,000.00	63400	Learning c.	nconr-o	7=		1000			regions in areas of BPR, SPM, PPMS	
						2000		2000	1.4 Undertake experience sharing tour to other	
									L	
	_								Reform Program office on change	
+3,000.00	00,00		_						experts of the regional Civil Service	
AE 000 00	63400	Learning c.	RCSRP-O	5000 F	10000	10000	10000	10000	1.3 I rain management members and	
									and Kebele level based on identified needs	
00,000.00			1						level managers at Hegional, Wereda	
33 000 00	63400	Learning c.	RCSRP-O	7	16000		17000		1.2 Conduct continous training for Middle	tate
										In Somali
									at Regional, Wereda, and Kebele levels.	Program (LDP)
										Leadership
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0,000.00						The state of the s			SOB-IOTAL	300
3 000 00	71600	Travel		600	600	600	600	600	T.b Conduct M&E	
3,500.00	/4500	IVIISC.								
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						To Span			1	
10,000.00	63400	Learning c.	HCSHP-O		2000	4000		100	objectives and policies of the CSRP and	
						1000		4000	1.4 Conduct orientation workshops on general	
									packages: BPR, SPM, PPMS.	
									Reform Program office on change	
20,000.00	00400	realling c.							experts of the regional Civil Service	
	63400	parming	RCSRP-O		6000	7000	0	7000	1.3 Training management members and	
		DISCr.	raity	45	5	1		- 1		
Amount	budg. Act Amount	Ľ	Darty	3	2	04	23	Q1 Q2		
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udnet	Planned Budget				ø	Time Frame	Tir			Typosto Outside

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44,000.00				A CONTRACTOR OF THE PERSONS IN CONTRACTOR OF	The Particular of the Particul	***************************************	2000-	OTALE	GRAND TOTAL EOD 2007	
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1,000.00	72500	Supplies		200	200	200	200	200	1.6 Miscellaneous	
1,000.00	72700	Hospitality		400	400	200	200	200		
1,000.00	72400	Com.&AV		200	200		200	200	timely utilization of resources and delivery	
5,000.00	71400	Serv.con-in	FCSRP-O		1000			2000	Program implementation for effective and	
					1000		T	1000	1.5 Coordinate the overall management of the	
3,000.00	63400	Learning c.	FCSHP-O						Civil Service Day	
			1					3000	1.4 Conduct Annual workshop on African	
									steering committee	
									rederal level, regional stackeholders, and	
									fodoral lovel regional at 1 to CSR offices at	
									Processes in the Copp of Copper	
7,000.00	63400	Learning c.	FCSHP-O	-	2000		Τ	0000	seminars on the newly implemented Business	
					2600		1400	3000	1.3 Conduct awareness creation workshops/	
									Training Need Assessment. (TNA)	
0,000.00									Trainingers at lederal level based on	
5 000 00	63400	Learning c	FCSRP-O		2000		3000		local management of training for Middle	
									1 o Conduct continued	At Federal Level
										Program (LDP)
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									and top managers at federal level	of the ·
20,000.00	63400	Learning c.	SUUUL CSHP-O	DUUC		, 000		0000		institutionalization
						7000		8000	1.1 Conduct continuous Training on LDP for leaders	through
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t Amount	Budg. Act Amount	Budget	Responsible		2008		7007			
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